



General Assembly

January Session, 2005

**Substitute Bill No. 6554**

\* HB06554LABPS\_022305 \*

**AN ACT CONCERNING LEAVE FOR EMPLOYEES RESPONDING TO  
EMERGENCY CALLS.**

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1       Section 1. (NEW) (*Effective October 1, 2005*) Any employee of an  
2       employer with fifty or more employees who is an active volunteer  
3       firefighter or member of a volunteer ambulance service or company (1)  
4       may, with employer authorization, be permitted to leave work in order  
5       to respond to fire calls or ambulance calls during such employee's  
6       regular hours of employment without loss of pay, vacation time, sick  
7       leave or earned overtime accumulation, or (2) shall be permitted to  
8       respond to such calls prior to reporting for work without such prior  
9       employer authorization and without loss of pay, vacation time, sick  
10      leave or earned overtime accumulation, provided in either case, if  
11      requested by the employer, such employee submits a written  
12      statement from (A) the chief of the volunteer fire department, (B) the  
13      medical director or chief administrator of the volunteer ambulance  
14      service or company, or (C) the officer or other authorized individual of  
15      the volunteer fire department or volunteer ambulance service or  
16      company who was in charge of the scene at such fire or ambulance call  
17      verifying that such employee responded to a fire or ambulance call and  
18      specifying the date, time and duration of such response. For purposes  
19      of this section, "employer" means a person engaged in business who  
20      has employees, excluding the state and its political subdivisions, and

21 "employee" means any person engaged in service to an employer in a  
22 business of the employer.

This act shall take effect as follows and shall amend the following sections:
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Section 1	<i>October 1, 2005</i>	New section
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**LAB**

*Joint Favorable Subst. C/R*

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